

Person Specification for Trainee Teacher at PLSCITT/ELIP

Relevant qualifications

You'll need to hold an undergraduate degree (ideally 2:2 or above) awarded by a UK higher education provider, or a recognised equivalent qualification.

You'll need to have achieved or be working towards a standard equivalent to grade C/4, or above, in the GCSE examinations in mathematics.

You'll need to have achieved or be working towards a standard equivalent to grade C/4, or above, in the GCSE examinations in English. Please note that we will accept a minimum of grade C/4 GCSE in English Language.

All trainee teachers applying for the primary programme must also have achieved or be working towards a standard equivalent to a grade C/4, or above, in a GCSE science subject dual award examination.

We are looking for trainee teachers with:

- a commitment to the protection and safeguarding of children and young people;
- a passion and drive to deliver the highest quality of educational standards;
- a genuine liking for and understanding of children and young people;
- high standards of personal and professional conduct;
- an ability to be an independent and autonomous learner;
- a commitment to continual personal and professional development.

Our trainee teachers will have the following competencies:

Humility, respect and empathy

To respect and value the different experiences, ideas and backgrounds others can bring to work and to teams.

Interaction

Excellent communication skills.

The ability to work collaboratively and supportively with colleagues.

Planning and organising

Organised, energetic and self-directed.

To be able to manage time effectively.

Problem solving

To be able to find solutions to difficult or complex situations or issues.

Resilience and wellbeing.

To be able to cope and adapt to new situations.

To be aware of your own abilities to cope with the normal stresses of life.

Self-evaluation

To be reflective and learn from past experiences.

Our trainee teachers must have appropriate DBS clearance

We are a safer recruitment provider and are committed to safeguarding children. A satisfactory Enhanced Disclosure and Barring Service (DBS) check is a requirement of joining the Training Programme and being employed in a school. The DBS check will be completed ahead of starting the programme.

We also complete checks of relevant suspension and prohibited lists. If you are successful in being made a conditional offer, we will ask you to disclose any information that would subsequently be made known to us through the DBS process, and/or other disclosures that are relevant to be investigated as part of our safeguarding responsibilities.

Our trainee teachers must be fit to teach

You will be required to complete a health check to assess if you are fit to teach.